

Principal Evaluation Survey

1) Where is the formal evaluation process defined? (Check all that apply)

- Collective bargaining agreement
- District policy
- Determined by district leadership
- Determined by school principal
- Determined by a collaborative effort of district and school leadership
- Other-explain _____
- Not formally evaluated

2) How often are non-tenured principals required to receive a formal written evaluation? (Select the choice that is most accurate)

- Three times a year
- Two times a year
- Annually
- Biannually
- Once, prior to tenure contract (end of third year)
- Other-explain _____
- Not formally evaluated

3) How often are tenured principals required to receive a formal written evaluation? (Select the choice that is most accurate)

- More than annually
- Annually
- Bi-annually
- Every third year
- Other-Explain _____
- Not formally evaluated

4) Check all components that are utilized in the evaluation instrument. (Check all that apply)

- Likert rating scale
- Evaluation rubric

Evaluator narrative

Standards based evaluation

Principal reflection/self-evaluation

Other: _____

5) **Please describe how the district uses the results in making decisions relating to principal development, compensation, promotion, retention, and removal. TEXT BOX INCLUDED**

6) **Does the system used by the district to evaluate the performance of principals include student achievement outcomes or student growth data as an evaluation criterion?**

Yes No

7) **Do the district's principals receive an overall performance rating or level as part of the formal evaluation process?**

Yes No

If no, the survey is complete.

If yes, then complete the following table.

Performance Level	Number of Principals	Percentage of Principals